

## Occupational Health & Safety Policy

It is the policy of this Company to provide and maintain healthy and safe working conditions, equipment and systems for all employees in order to prevent injury and ill health. To provide such information, training and supervision as the employees need for their health, safety and welfare while at work, and to monitor and review the safety arrangements at regular intervals.

The Company also accepts responsibility for ensuring the health, safety and welfare of sub-contractors, visitors, clients and the public who have authorised access to the company's sites, while on those sites.

The Company accepts its responsibilities to adhere to applicable legal and other requirements and takes this as a minimum requirement. The Company has upgraded its management system to meet the requirements of BS ISO45001: 2018.

The Company is committed to making sufficient resources available to ensure that this policy can be carried through in its entirety and this will not be compromised for any other objectives. The Company is also committed to continual improvement of occupational health & safety management and performance.

This policy is reviewed annually by the Board of Directors. In reviewing this Policy, the comments of our employees are taken into account. The Policy is communicated to all staff and those working on behalf of Northumbrian Roads Ltd. It is available to the public via the website.

The overall and final responsibility for implementation of the policy is that of the Managing Director, Mr Sean Lynch. In his absence, the responsibility is taken by Mr Chris Lynch assisted by Mr Martin Hart, who has been designated Safety Officer.



Sean Lynch  
Managing Director

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